

# **Drug and Alcohol Abuse Awareness and Prevention**

## **Standards of Conduct**

The Drug and Alcohol Abuse Prevention Program policy applies to all students and all employees. The unlawful possession, use, or distribution of illicit drugs and alcohol are strictly prohibited at this institution. Students or employees not complying with this standard will be subject to institutional sanctions.

The prohibitions for use, possession, and distribution of illegal drugs or alcohol apply to all persons on school property or as part of any school activity.

#### **Institutional Sanctions**

Immediate termination from employment, or in case of a student, from school, will be imposed for use, distribution, or possession of illicit drugs and alcohol.

Northeast Technical Institute will notify the student or employee in writing if the institution becomes aware of any violation of this policy. The student and or employee may request a formal hearing after receiving said notice. Three (3) members from the faculty and staff will comprise the hearing board. If the student or employee fails to request a hearing within three (3) business days, then immediate termination will take place.

If a student or employee requests a hearing, the board will notify the student/employee of the date the hearing will take place. The student/employee has the right to be represented by legal counsel for this purpose. The hearing board will take testimony from all individuals involved in the case.

The institution's administration will then be notified of the board's decision. In all cases the hearing board's decision will be final. The institution's administration will then notify the student/employee of the board's decision.

If the student/employee is found to have violated the institution's Drug and Alcohol Prevention Policy, then immediate termination from school or employment will take place.

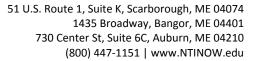
## Notice of Federal Student Financial Aid Penalties for Drug Law Violation

Students are at risk of forfeiting financial aid if convicted of drug offenses. If a student has a drug conviction for an offense that occurred while receiving federal student aid, the student should call 1-800-433-3243 to help determine if your conviction affects your eligibility for aid. For questions or more information please contact the Financial Aid Director at abarnett@ntinow.edu or (800) 447-1151.

For additional information: studentaid.ed.gov/sa/eligibility/criminal-convictions#drug-convictions

## **Legal Sanctions**

Furnishing Liquor to a Minor or a Visibly Intoxicated Person Maine law makes it a crime for any person to knowingly give liquor to a minor (under the age of 18) or a visibly intoxicated person or to allow any minor under that person's control or in any place under that person's control to consume liquor. Violation of this law can result in a significant fine and time in jail.





## **Illegal Sale of Liquor**

It is a crime to sell liquor without having a liquor license issued by the Maine Bureau of Alcoholic Beverages. Violation of this law can result in significant fines and time in jail even for a first offense. Subsequent offenses are punished by greater fines and greater time in jail.

## Illegal Possession with Intent to Sell

Any person who possesses liquor with the intent to sell without a license is subject to a significant fine and time in jail. Seizure and Forfeiture of Vehicle

Any vehicle used to transfer liquor intended for illegal sale may be impounded at the time of the violation or seized following the violation.

#### **Operating under the Influence**

Maine law prohibits drinking while operating a motor vehicle. Any person who violates this law is subject to a significant fine. Maine motor vehicle law also makes it a crime for any person to operate a motor vehicle in Maine under the influence of alcohol or drugs or with an excessive blood-alcohol level. Penalties for operating under the influence depend on the blood alcohol level and whether you are a first or repeat offender. Significant fines, loss of license and jail time can all be imposed.

Penalties for second and subsequent convictions include greater fines and mandatory jail time. Refusal to be tested can also result in an automatic loss of license for a significant period of time.

#### **Vehicle Seizure or Forfeiture**

A person operating under the influence while under suspension for a previous OUI or refusal is subject to vehicle seizure and forfeiture.

## **Maine Liquor Liability Act**

The Maine Liquor Liability Act serves to prevent alcohol related injuries, deaths and other harm among Maine's population. This law makes one liable civilly for the negligent or reckless service of alcohol to a minor or to a person who is visibly intoxicated. Substantial monetary damages may be awarded for the negligent or reckless serving of alcohol, which causes property damage, bodily injury or death. This Act can apply to any person or organization not licensed to serve alcohol.

## Health Risks Associated with Use and Abuse of Drugs and Alcohol

Alcohol abuse and drug use problems have become a national health concern. Some of the health risks associated with alcohol and drugs are listed below. You should contact the resources in the back of this pamphlet for additional information about health risks.

#### Alcohol

- Addiction or chemical dependency
- Birth defects and mental retardation in user's children
- Physical problems such as cirrhosis of the liver
- Slowing down of brain function, judgment, alertness, coordination and reflexes
- Attitude and/or behavioral changes, such as uncharacteristic hostility, or increased risk-taking such as driving recklessly
- Alcohol taken with other drugs can intensify the drug's effects, alter the desired effect of the drug, cause nausea,



- sweating, severe headaches and convulsions
- Memory blackouts
- Uncharacteristic family, school, work, legal problems

#### Cocaine

- Sudden death, cardiac arrhythmia, convulsions, seizures and suppression of respiration
- Birth defects and mental retardation in user's children
- Diseases of the lung, heart and blood vessels
- Destruction of nasal tissues
- Kidney damage
- Stroke
- Intense anger, restlessness, paranoia, fear
- Hearing and seeing imaginary things
- Malnutrition

## LSD

- Death from suicide or accident
- Frightening hallucinations
- For a person who has a history of mental or emotional instability, LSD may trigger more serious problems
- Distortions of reality such as feeling that the unusual and sometimes frightening effects of the drug will somehow last forever
- Tolerance with repeated use means that increased amounts are needed to bring about the same effects
- Effects may recur as "flashbacks" days or weeks later, even without further use of LSD

#### Marijuana

- Dysfunctions related to thinking, learning and recall
- Possible addiction
- Chronic lung disease and lung cancer
- Elevated blood pressure, coughing, dryness of the mouth and throat, decrease in body temperature, sudden appetite, swollen red eyes
- Impaired ability to drive and do other things that require physical and intellectual capabilities
- Panic reaction, paranoia
- Distortions of time, reality and perception, often impairing short-term memory
- Irritation of lungs, aggravation of asthma, bronchitis, emphysema
- Listlessness, tiredness, inattention, carelessness about personal grooming, withdrawal and apathy

#### Heroin

- Death from overdose
- Infection, hepatitis or AIDS
- Addiction with severe withdrawal symptoms
- Loss of appetite
- Drowsiness, clouding of mental processes, apathy, slowing of reflexes and physical activity



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## Steroids

- Testicular atrophy
- Sexual dysfunctions, sterility (reversible), impotence
- Cancer
- Rage and uncontrolled anger
- Liver disease
- Growth problems
- Bone fusions
- Acne
- Psychological problems
- AIDS
- Breast reduction
- Failure of secondary sex characteristics
- Fetal damage

## **Drug and Alcohol Counseling / Treatment Availability**

- Maine Statewide Crisis Hotline 1-888-568-1112
- Maine Office of Substance Abuse Information about substance abuse and listings of treatment agencies and support group meetings in Maine. http://maine.gov/dhhs/osa/index.htm 1-800-499-0027 (Maine only)
- 1-800-COCAINE (262-2463) Information, crisis intervention, and referrals to local rehab centers for all types of drug dependency.

## Maine Bureau of Drug Enforcement Drug Tip Hotline

You may confidentially and anonymously report information about the illegal trafficking of drugs 1-800-452-6457

## Signature/Certification

| I certify that I have read and understand the school | 's drug/alcohol policy. |
|--|-------------------------|
| Name:  | Signature:              |
| Date:  |                         |